

Exhibit A

From: Angelica Bland (MCRO) <[REDACTED]>
Sent: Tuesday, August 30, 2022 5:52 PM
To: Scott Jarrett - RISCX; Rey Valenzuela - RISCX; Kristi Passarelli - RISCX; Megan Gilbertson - RISCX; Celia Nabor - RISCX; Gary Bonkowski (MCRO); Todd Townsend - RISCX; Janine Petty - RISCX; Nate Young (MCRO); Brian Stormer (MCRO); Cara Coleman - RISCX; Ilene Haber - RISCX; Brent Vaughn (STR); Betty Galanter (MCRO); Hope Olguin - RISCX; Renee Suaava - RISCX; Brittney Johnson - RISCX; Matthew Roberts (MCRO); Betty Galanter (MCRO); Michelle Acker - RISCX; Antonio Ortiz - RISCX; Mirela Nikolic - RISCX; Melissa Manoz - RISCX; Monica Murray - RISCX; Roberto Montano - RISCX; Ron Hernandez - RISCX; Greg Hill (MCRO); Adrian Lukito (MCRO); Brian Ramirez (MCRO); Charles Cooley - RISCX; Eliza Luna - RISCX; Eddie Lopez - RISCX; Lisa Spooner - RISCX; Anita Esquivel - RISCX; Darron Moffatt - RISCX; Abby Raddatz - RISCX; Dave Oaks (MCRO); Michael Moore (MCRO); Gary Bilotta (MCRO); Aaron Rodriguez (MCRO); Mike Johnson (MCRO); Brendon Tocci (MCRO); Al Aydeniz (MCRO); David Madsen (MCRO); Edgardo Haro - RISCX; Richard Greene - RISCX; Berta Ramirez - RISCX; Georgiana Rodriguezcrespo - RISCX; Michael Jorgenson - RISCX; Armando Barragan (MCRO); Angelica Bland (MCRO); Angela Rios - RISCX; Brian Forney (STR); Priscilla Cruz (STR); Carrie Dykstra - RISCX
Subject: 2022 Election Planning Meeting Notes 8.30.2022

Good Afternoon Everyone,

Below are the notes from what was discussed during today's 2022 Election Planning meeting. Thank you, and I look forward to the next meeting.

Elections Update (Scott):

- Figuring out our automatic recount processes as more will be triggered in the General Election
 - Training date has been moved
 - Results matched from Primary Election recount
 - We have gotten familiar with our cast votes ballots
 - For the General Election, we will add additional central count tabulation equipment to speed up counting ballots
 - Figuring out how to hand count all those ballots
- Fantastic August Primary Election
 - Couldn't be more pleased with results – especially with the automatic recount and energy from Teams; thank you!
- Testing 20 lb ballots, seeing if 100 lbs would work

Early Voting Update (Rev):

- Worked out process procedures for recounts – thank you to everyone for bearing with it.

I.T. Update, Website, Security Update (Nate & Team (Al/Gary/Michael)):

- We are in discussions with F&D to show up the Mesa Juvenile drop box camera system
- Updates to the printers and BODs

- Testing 20 in ballots, waiting on 100 lb paper tests
- Fixing equipment
- Double checking Sitebooks that weren't used for the Primary to be used for the General
- Web team is prepping for the General Election
- Changed the Beballotready as it is the most accessed
- 1.5 million page views, 1 mill was Beballotready
- Allowing Early Voting option on the website
- Working with the CMS new web pages
- Elections Results page will be wonderful
- Upgraded in the CMS environment – we have a bot management now
- Upgrading dropbox camera at MCTEC
- Thank you to everyone from Elections and Records office for helping with the Pinal County Tour today
- Problem: Washington State has had several counties pull their sensors which are intrusion detectors
- We made an upgrade to Cloud flare
- Please test everything that interacts with the website so we can put our Whitelists in place
- Scheduling social media lockdown training – especially for the MCTEC folks
- Data Analyst application has closed
- Working on hot spot locations maps for Brittney
- Working on new wall maps for MCTEC
- Working through some changes in zip codes and addresses

Tabulation Update (Kristi/Renee):

- How the ballot building is going:
 - Working on the ballots since last Thursday – recount was the week before
 - Had to wait on the candidates, running the jobs and tests a few times, and waiting on the courts to decide final ruling before having an import
 - Good import of candidates – Charles, Eliza and crew have been working on it
 - It doesn't fit on 19 in, but it does fit on 20 in
 - Hopefully have something printed by tomorrow or Thursday
 - Aiming to start proofing next week
 - Between E-55 and E-53 when we have to send it to Runbeck to meet the deadline
- Construction going on to add the new central count tabulators
- Action: If you have any capacity on your team to help with proofing, we welcome you to join.

Voter Registration Update (Janine):

- Processed 3 statewide initiatives – did a lot of changes in the modules
- Had candidate challenges
- Sued for I-16 - we are happy we were able to defend our procedures, which was a win for us
- Working with Elections, EV, & IT to get some tickets worked on before the General Election
- National Voter Registration Day on September 20
 - A lot of drives will be going on
- Sending out post cards as part of our membership with ERIC

- Could get a lot of questions about this – call center available
- Working with IT to get migration from VRAS to the Shell before the General Election
- Future: Adding the full 4 digit date into the Sitebook

Recruiting Update (Todd/Eddie):

- Back in the swing of things – working with all the managers to get start dates and numbers for temps needed for General Election
 - All job postings are posted
- One main phone line for anyone who wants to be a poll worker to call
 - Eddie is testing this phone line today
- Thursday we should be able to recruit for poll workers as well
- Permanent staff positions are posted
- 96% of poll workers from the survey said they are coming back

Training Team Update (Todd/Lisa):

- Finalizing instructor led training
 - Clerks will be allowed to do online training only
- Working on enhancing the inspector packet
- We'll train staff members to be poll workers
- Challenge: MCC will not be able to provide us a room
 - May have to go on the East valley
- Don't have time to help with ballot proofing, although we would love to.
- Focus groups with some poll workers
 - Some were feeling uncertain about their safety
 - Adding training into our new training module
- We have a large returning audience which will be nice for the General Election

Vote Center Services Update (Brittney):

- Met with Mayswitch – about 95 % confirmed with San Tan and the Biltmore
- Sitting at 220 locations
- Trying to find something in the Waddell area
- Currently working to get the Troubleshooters over
- Working with AT&T on a new program that will allow us to track all of our workers
 - We will have a GPS location on the workers
 - Chat function, similar to Teams
 - Should be getting a demo in two weeks, hoping to have good news
 - Purpose is to see why set up teams are running a bit late, we can find the closest one to dispatch
- The Phoenix Suns will be a popular voting location
 - 12 check in stations and 4 mini BODs

Communications and Voter Outreach Update (Megan & Team):

Matt

- Sent out a voter survey – 47,000 participated in the survey

- In the midst of finalizing survey summary
 - More than 87% participants of this survey reported having excellent or very good experience
 - #1 negative response was equipment malfunctioning
 - 90% of participants were adequately informed about election resources
 - Stay tuned for the PowerPoint PDF that will walk you through the Q&A
- Going through our paid media outreach and finalizing the plans
- Looking for opportunities to collaborate with the Phoenix suns

Betty

- Tours resonating - tour with the Harkins Theater group, requested materials to distribute throughout their corporate office (get involved)
- Today hosted tour for the Pinal County Leaders
- Team is very busy getting ready for all the upcoming tours, events, meetings now through mid-October
 - Tours – tomorrow ASU, 9/12 AZ Chamber of Commerce, 9/15 SRP (70 attendees), 9/23PHX Rotary Club and PHX Urban League
 - In person – 9/1 Mesa Rep Women Club, 9/17 Islamic Center of the NE Valley, 9/19 SRP Headquarters, 9/20 MCC events both campuses, 9/23 MCC event with Recorder as guest speaker
 - Virtual seminars – 9/7 in person voting, 9/22 General Election, 10/19 Tabulation

Megan

- Updating the website to stay up to date with the elections
- Working with the EV team to stay updated with the calls
- One of the key things we'll focus on is talking about the recount and what that means

Early Voting Division Update (Celia):

- Quickly approaching the UOCAVA mail out – goal is September 22
- Monica is doing outreach for the Team
- Ballot processors are taking their lessons learned and refining them
- Doing lots of lessons learned – ambassadors had a great meeting last week
- Ready to recruit and hire 5 new permanent staff – excited to expand the division

Warehouse Update (Daryl & Ronnie):

- Provided recruitment department 23 names of drivers that want to come back
 - About 30 will be coming back
- Defensive driving class – working out the schedule with Risk management
- Set up is ready for September 6th – 22 pallets
- Final count of tables has been provided
- Inspections on all equipment – doing green bags right now

Recorder's Comms Update (Ilene/Cara):

- Working closely on the website and marketing campaign
- Battling and winning the PRR battle – national initiatives going on in regards to PR requests and we're dealing with those
- Upwards to 200 requests came within the last week
- Monitoring new activity on the web from high profile groups that are being difficult

- Had conversations with council on how to deal with them
- The Recorder is incredibly busy
 - Requests coming from all over the country
 - Doing an interview with NPR
 - Discussing difficulties with poll watchers but will spin it around

Thank you!

Angelica Bland

Communications Coordinator | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

Email: [REDACTED]

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Please consider the environment before printing this e-mail!

From: Angelica Bland (MCRO) <[REDACTED]>
Sent: Thursday, September 22, 2022 3:13 PM
To: Daniel Guerrero (MCRO)
Subject: Fwd: 9/22 Virtual Seminar (agenda and ppt)
Attachments: Sept 22 GE Virtual Seminar Agenda_FINAL.docx

Sent from my iPhone

Begin forwarded message:

From: "Betty Galanter (MCRO)" <[REDACTED]>
Date: September 21, 2022 at 3:47:56 PM MST
To: Scott Jarrett - RISCX <[REDACTED]> "Rey Valenzuela (MCRO)"
<[REDACTED]> "Megan Gilbertson (MCRO)"
<[REDACTED]> "Celia Nabor (MCRO)" <[REDACTED]>
"Matthew Roberts (MCRO)" <[REDACTED]> "Fields Moseley (OOC)"
<[REDACTED]> Kori Lorick <[REDACTED]> "Ilene Haber
(MCRO)" <[REDACTED]> "Cara Coleman (MCRO)"
<[REDACTED]> "Justin Heywood (MCRO)"
<[REDACTED]> "Nate Young (MCRO)" <[REDACTED]>
"Greg Hill (MCRO)" <[REDACTED]> "Angelica Bland (MCRO)"
<[REDACTED]> "Bobbi Ramirez (MCRO)"
<[REDACTED]> "Celina Olivas Iglesias (MCRO)"
<[REDACTED]> "Daniel Guerrero (MCRO)"
<[REDACTED]>
Subject: 9/22 Virtual Seminar (agenda and ppt)

Good afternoon,

Attached is the final agenda for tomorrow's Virtual Seminar. Fields, Scott, Rey and Kori, please arrive to the MCTEC 1st floor large conference room no later than 1:30 pm (we will go live at exactly 2 p.m.). This will allow for last minute audio/video checks. The Recorder should arrive no later than 3 p.m. as he will go live at 3:20 p.m.

Below is the link to the PPT (which we reviewed in practice with updated slides from Celia). Should you have any questions or would like to make edits to the PPT, please let me know.

[9.22 General Election Virtual PPT_FINAL.pptx](#)

Thank you for taking time out of your busy schedules to participate in this event.

Best,

Betty Galanter

Voter Outreach Manager | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela - RISCX
Subject: Fwd: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and would like to be added to your list—Susan Herman. Susan lives at [REDACTED] and her cell is [REDACTED] Her email is [REDACTED]

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)

[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman He can be reached at [REDACTED]

Sent from Jessica Mehlman's iPhone

From: Leslie Hoffman (MCRO) <[REDACTED]>
Sent: Thursday, August 25, 2022 12:34 PM
To: Janine Petty - RISCX
Subject: FW: Recorder's Association Special Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

Do you think a law could or should be changed stating the second system only needs to be EAC certified? You've done the certifications so you would know if this is a good idea or a bad one. (I know, stay in my lane!!)

Leslie M. Hoffman

Director of Recording Services
The Office of the Maricopa County Recorder
111 S. 3rd Ave.
Phoenix, AZ 85003

[REDACTED]

[REDACTED] cell

[REDACTED]

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:25 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Agree, but my proposal is for future use, and even if unable to use a Clear Ballot solution for NOV 2022 GENERAL, we should seek out that ability for 2024 and beyond.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

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From: Janine Petty - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:37 AM
To: Rey Valenzuela - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Just a comment. I don't believe Clear Ballot is certified for use in our state. We require EAC certification as well as state certification.

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:12 AM
To: Stephen Richer - RISCX <[REDACTED]> Aaron Flannery - RISCX
<[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber -
RISCX <[REDACTED]> Janine Petty - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

I have two asks. Both dealing with RECOUNTS as it relates to being able to do a recount or retabulating on another EAC Certified system (i.e. Clear Ballot) and the other is in relations to the subsequent 'Hand Count' that follows a RECOUNT and look to make it match the current 'Hand Count' for the regular election.

RECOMMENDATION 1: UTILIZE 3RD PARTY EAC CERTIFIED TABULATION EQUIPMENT TO RECOUNT:

I believe the current statute already does allow for the use and ability to utilize a different program (*The program to be used in the recount... shall differ*). I feel we could interpret that to mean we could use another EAC Certified tabulation equipment and program like Clear Ballot. Clear Ballot indicates they can indeed recount or retabulate our ballots with just the digital images created from the original tabulation (see info email sent globally by Clear Ballot related to retabulating further below). If we want to ensure this is viable, then we should add a statement to 16-664 to clarify that this is allowed for:

16-664. Recount of votes by automatic tabulating system

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted **on an automatic tabulating system to be furnished and programmed under the supervision of the secretary of state** *<Clear Ballot system would meet this requirement*. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. **The programs to be used in the recount** of votes pursuant to this section **shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.** *< Again, use of the Clear Ballot system would meet this requirement*

PROPOSED EDIT:

A. In the event of a court-ordered recount of votes that were cast and tabulated on electronic voting equipment for a state primary, state general or state special election, the secretary of state shall order the ballots recounted on a certified automatic tabulating system to be furnished and programmed under the supervision of the secretary of state that may differ from the original tabulation program and system. In the event of a court-ordered recount for elections other than for the office of supervisor, the secretary of state may designate the county board of supervisors to perform the duties assigned to the secretary of state.

B. If the office of secretary of state is contested, the governor shall order the ballots recounted on an automatic tabulating system to be furnished and programmed under the supervision of the governor.

C. The programs to be used in the recount of votes pursuant to this section, whether on the original or different certified system, shall differ from the programs prescribed by section 16-445 and used in the initial tabulation of the votes.

RECOMMENDATION 2: RECOUNT HAND COUNT UPDATE TO ALLOW FOR "VOTE CENTER" INTERPRETATION ALLOWANCE IN THE EPM

It will be beyond difficult to conduct a hand count with the current statute as it reads, which is antiquated in that it does not take into consideration the use of Vote Centers and prescribes for a hand count using the "precinct-based" model. We need to get this updated to allow for both a precinct-based model (should smaller counties opt for that), but also to accommodate for the use of Vote Centers, like the regular the "Hand Count" process does, though EPM permission.

Here is my shot at proposed language coupled with the edit to 16-664 above:

16-663. Recount of votes; method

A. The superior court to which the facts requiring a recount are certified shall forthwith make and enter an order requiring a recount of the votes cast for such office, measure or proposal. The recount shall be conducted in accordance with the laws pertaining to contests of elections.

B. When the court orders a recount of votes which were cast and tabulated on electronic voting equipment, such recount shall be pursuant to section 16-664. On completion of the recount, and for legislative, statewide and federal candidate races only, the county officer in charge of the election shall conduct a hand count at one or more secure facilities. The hand count shall be conducted as prescribed by section 16-602 and in accordance with hand count procedures established by the secretary of state in the official instructions and procedures manual adopted pursuant to section 16-452. Specifically for recounts, the county chairmen of the political parties entitled to continued representation on the ballot or the chairman's designee shall select at random without the use of a computer five per cent of the precincts for the recounted race for a hand count. In counties that utilize vote centers, each vote center is considered to be a precinct/polling location and the officer in charge of elections must conduct a hand count of regular ballots from at least 2% of the vote centers, or 2 vote centers, whichever is greater. Additionally, it is required to conduct a hand count of 1% of the total number of

early ballots cast, or 10,000 early ballots, whichever is less similar to what is prescribed for in A.R.S. § 16-602(F). The hand count shall be conducted for all identified recounted races that appear within these randomly drawn batches or vote centers. and If the results of that hand count when compared to the electronic tabulation of that same race are less than the designated margins calculated pursuant to section 16-602, the recount is complete and the electronic tabulation is the official result. If the hand count results in a difference that is equal to or greater than the designated margin for that race, the procedure established in section 16-602, subsections C, D, E and F applies.

CLEAR BALLOT INFO ON RETABULATING;



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accuracy of your results to voters with Clear Ballot's innovative Vote Visualization technology. With VerifyNow, Clear Ballot can independently retabulate up to 100% of your ballots after your election. No need to touch the paper. Just send us your ballot images and we can tabulate your results and create comparison reports while you maintain control over your original voter-marked paper ballots.

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Clear Ballot is the **only EAC certified company** in the industry that can also read other voting systems' ballots. [VerifyNow](#) and [VerifyNow Pro](#) **independently retabulate up to 100% of your ballots** to give all of your election stakeholders a glimpse into all the checks and balances that go into strengthening election integrity.



Clear Ballot Group, Inc., 2 Oliver St, Floor #6, Boston, MA 02109, [REDACTED]

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit BeBallotReady.Vote

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 23, 2022 11:40 AM
To: Undisclosed recipients:
Subject: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Wonderful Hand Audit Volunteers,

Thank you to all of you who agreed to help with the primary election hand audit. The hand audit will be held on Saturday November 12th. It is typically an all day event. Each party needs a minimum of 50 hand auditors a day. This email is essentially a **save the date**. If you are unable to help on November 12th please respond to this email and we will remove you from the list.

We also are in need of Democratic party **election observers** and you can sign up for shifts at:

Interest Form for observers: [October/November Interest Form](#)

Virtual Training Link: [Virtual
Zoom Poll Observation Trainings](#)

Thursday, 9/29 at 5pm

Wednesday, 10/5 at 5pm

Thursday, 10/13 at 5pm

Wednesday, 10/19 at 5pm

Monday, 10/24 at 5pm

Thank you so much for your help. Rey Valenzuela the Elections Director will be in touch 7-10 days before the election to confirm your attendance.

Nancy Schriber
Chair, Maricopa County Democratic Party



Rey Valenzuela (MCRO)

Subject: Political Party Update Meeting for Nov 8 General Election

Location: MCTEC Big Room

Start: Thu 9/29/2022 10:00 AM

End: Thu 9/29/2022 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Kristi Passarelli (MCRO)

Required Attendees: Scott Jarrett - RISCX; Rey Valenzuela (MCRO); Stephen Richer (MCRO); Celia Nabor (MCRO); Megan Gilbertson (MCRO)

Optional Attendees: Cara Coleman (MCRO); Janine Petty (MCRO); Abby Raddatz (MCRO); Darron Moffatt (MCRO); Daryl Fellows (MCRO); Todd Townsend (MCRO); Hope Olguin - RISCX; Colleen Redmond; Ilene Haber; Matt Roberts (MCRO); Renee Suaava (MCRO); Justin Heywood (MCRO); [REDACTED]

Categories: Meeting - Political Party

Updated Room – Big Room

Agenda Attached

Team,

This is the pre- election meeting with the county party chairs.

I will send an agenda as soon as it has been finalized.

I am adding a Teams link for the staff that do not need to be here in person.

Microsoft Teams meeting

[REDACTED]

[REDACTED]

[REDACTED]

[Find a local number](#) | [Reset PIN](#)

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From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 28, 2022 5:49 PM
To: Stephen Richer (MCRO); Rey Valenzuela (MCRO); Kristi Passarelli (MCRO); Celia Nabor (MCRO); Megan Gilbertson (MCRO)
Cc: Darron Moffatt (MCRO); Abby Raddatz (MCRO); Janine Petty (MCRO); Todd Townsend (MCRO); Daryl Fellows (MCRO); Hope Olguin (MCRO); Colleen Redmond (MCRO); Ilene Haber (MCRO); Betty Galanter (MCRO); Matthew Roberts (MCRO); Renee Suaava (MCRO); Justin Heywood (MCRO); Cara Coleman (MCRO)
Subject: Political Party Meeting Agenda
Attachments: 1 AGENDA Party Meeting Sept 29.docx; 2 DUE DATES NOV 2022-FINAL.doc

Hello Recorder,

Attached is the agenda and calendar handout for tomorrow's political party meeting. Kristi asked me to send the agenda because I was late providing her feedback.

Thank you,
Scott

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 14, 2022 5:25 PM
To: Marra, Lisa M
Subject: RE: 3 recount questions

Hello Lisa,

So good to hear from you. With the recount, we are just now finalizing our 12K plus ballots.

For your questions, we have responses below.

1. I haven't read recount handcount statutes, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?

We don't need to do a hand count on non-Federal, State, and legislative contest.....shhhhh.....don't tell anyone or they will add it as a requirement during next year's session.

2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you're counting. Means we may have to make sure we order enough "extra" test ballots to get thru the election AND a potential recount.

We created a new test deck with just the contest that needed to be recounted. We'll do the same in November.

3. I'm a bit concerned about the programming requirement. There isn't time to get a whole new program, so, I understand just tabulating the race(s) you need, but in theory I think ES&S would "count" them all but not show on reports if you only have certain races pulled. Is that a PRR issue down the road? If someone asks for results and even though we didn't "use" them, we have access to them. I can see everyone wanting to check their numbers! Posing that to our CAO as well.

Probably a good question for the County Attorney, but I don't view the data in the system as being requestable through a PRR. It would only be a PRR if you created a report.

Thank you,
Scott

From: Marra, Lisa M <[REDACTED]>
Sent: Wednesday, September 14, 2022 3:35 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: 3 recount questions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Scott!

What an informational presentation today – thank you all for doing that. I have questions I didn't want to hold up the time for:

1. I haven't read recount handcount statutes, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?
2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you're counting. Means we may have to make sure we order enough "extra" test ballots to get thru the election AND a potential recount.
3. I'm a bit concerned about the programming requirement. There isn't time to get a whole new program, so, I understand just tabulating the race(s) you need, but in theory I think ES&S would "count" them all but not show on reports if you only have certain races pulled. Is that a PRR issue down the road? If someone asks for results and even though we didn't "use" them, we have access to them. I can see everyone wanting to check their numbers! Posing that to our CAO as well.

Thank you and hope all is well.....I'm still awaiting a ballot from ES&S due to a rotation issue they can't fix. It's always something.

L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]

[REDACTED]

[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

Public Programs...Personal Service

www.cochise.az.gov

From: Marra, Lisa M <[REDACTED]>
Sent: Thursday, September 15, 2022 7:42 AM
To: Scott Jarrett - RISCX
Subject: RE: 3 recount questions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you for the answers!
Let's all pray for high turnout and wide margins!
L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

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From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Wednesday, September 14, 2022 5:25 PM
To: Marra, Lisa M <[REDACTED]>
Subject: RE: 3 recount questions

CAUTION: EXTERNAL EMAIL *

Hello Lisa,

So good to hear from you. With the recount, we are just now finalizing our 12K plus ballots.

For your questions, we have responses below.

1. I haven't read recount handcount statutes, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?

We don't need to do a hand count on non-Federal, State, and legislative contest.....shhhhh....don't tell anyone or they will add it as a requirement during next year's session.

2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you're counting. Means we

may have to make sure we order enough “extra” test ballots to get thru the election AND a potential recount.

We created a new test deck with just the contest that needed to be recounted. We’ll do the same in November.

3. I’m a bit concerned about the programming requirement. There isn’t time to get a whole new program, so, I understand just tabulating the race(s) you need, but in theory I think ES&S would “count” them all but not show on reports if you only have certain races pulled. Is that a PRR issue down the road? If someone asks for results and even though we didn’t “use” them, we have access to them. I can see everyone wanting to check their numbers! Posing that to our CAO as well.

Probably a good question for the County Attorney, but I don’t view the data in the system as being requestable through a PRR. It would only be a PRR if you created a report.

Thank you,
Scott

From: Marra, Lisa M <[REDACTED]>
Sent: Wednesday, September 14, 2022 3:35 PM
To: Scott Jarrett - RISCX <[REDACTED]>
Subject: 3 recount questions

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Scott!

What an informational presentation today – thank you all for doing that. I have questions I didn’t want to hold up the time for:

1. I haven’t read recount handcount statutes, but since your race was a county race, is a handcount required because it was in the Primary or do you do a handcount because of party requirements?
2. Did you do a new test deck to use or did you use one you used in Primary? Thinking this makes a difference if you use a new test deck and only vote for the races you’re counting. Means we may have to make sure we order enough “extra” test ballots to get thru the election AND a potential recount.
3. I’m a bit concerned about the programming requirement. There isn’t time to get a whole new program, so, I understand just tabulating the race(s) you need, but in theory I think ES&S would “count” them all but not show on reports if you only have certain races pulled. Is that a PRR issue down the road? If someone asks for results and even though we didn’t “use” them, we have access to them. I can see everyone wanting to check their numbers! Posing that to our CAO as well.

Thank you and hope all is well.....I'm still awaiting a ballot from ES&S due to a rotation issue they can't fix. It's always something.

L

Lisa M. Marra, CERA, CPM

Director of Elections

[REDACTED]

[REDACTED]

[REDACTED] Phone

[REDACTED] (fax)

[REDACTED] (cell)

Public Programs...Personal Service

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From: Kori Lorick <[REDACTED]>
Sent: Friday, August 26, 2022 7:26 PM
To: Betty Galanter (MCRO); Christine Dyster
Cc: Scott Jarrett - RISCX; Megan Gilbertson - RISCX
Subject: Re: Election Comms Team - 9/22 Virtual Seminar Request

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Betty,
Thank you for extending the invitation. We'll discuss and let you know who is available early next week.

Have a nice weekend,

Kori

From: Betty Galanter (MCRO) <[REDACTED]>
Sent: Friday, August 26, 2022 5:53 PM
To: Christine Dyster <[REDACTED]> Kori Lorick <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Megan Gilbertson - RISCX
<[REDACTED]>
Subject: Election Comms Team - 9/22 Virtual Seminar Request

Hi Christine and Kori,

As you may remember, in June we held a virtual seminar for the public which included a 40 minute panel discussion on the Primary Election. The panel was moderated by Fields Moseley. Scott, Rey and Janine Petty were the panelists answering questions from the viewers via Fields. It was a tremendous success so we are going to host a second virtual seminar on 9/22. The format will be similar in that we will have a moderator and panel. There will also be a discussion with the Recorder on various election topics. Scott and Rey agreed to be panel members again and we are wondering if one of you would like to be the 3rd panel member? The topics will cover what to expect in the General Election including election results, hand count and recount (based on new election laws). This is a live event and will be recorded for future viewing on YouTube.

Details:

Date – 9/22

Time – 2 to 3:30 p.m. (panel discussion begins around 2:40 p.m. and lasts 40 minutes)

Where – MCTEC 1st floor large conference room

Thank you in advance for the consideration. Please let me know if you have any questions.

Best,

Betty Galanter

Voter Outreach Manager | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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[BeBallotReady.Vote](#) | [TengaBoletaLista.Voto](#)

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Friday, September 30, 2022 2:17 PM
To: Nancy Schriber
Subject: RE: Hand Auditors for the November Election

Nancy,

I have removed Jessica Mehlman and have added Susan Herman to the approved list.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady/Vote)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Fwd: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and would like to be added to your list—Susan Herman. Susan lives at [REDACTED] and her cell is [REDACTED] Her email is [REDACTED]

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)
[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman He can be reached at [REDACTED]

Sent from Jessica Mehlman's iPhone

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Friday, September 23, 2022 11:42 AM
To: Nancy Schriber
Subject: RE: Hand Auditors for the November Election

Thank you Nancy for sending this "save-the-date" reminder and indeed we will reach out to all as we get closer to the date (*i.e. 7-10 days prior as noted*).

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady/Vote)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 23, 2022 11:40 AM
Subject: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Wonderful Hand Audit Volunteers,

Thank you to all of you who agreed to help with the primary election hand audit. The hand audit will be held on Saturday November 12th. It is typically an all day event. Each party needs a minimum of 50 hand auditors a day. This email is essentially a **save the date**. If you are unable to help on November 12th please respond to this email and we will remove you from the list.

We also are in need of Democratic party **election observers** and you can sign up for shifts at:

Interest Form for observers: [October/November Interest Form](#)

Virtual Training Link: [Virtual Zoom Poll Observation Trainings](#)
Thursday, 9/29 at 5pm
Wednesday, 10/5 at 5pm
Thursday, 10/13 at 5pm
Wednesday, 10/19 at 5pm
Monday, 10/24 at 5pm

Thank you so much for your help. Rey Valenzuela the Elections Director will be in touch 7-10 days before the election to confirm your attendance.

Nancy Schriber
Chair, Maricopa County Democratic Party



From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 2:24 PM
To: Rey Valenzuela (MCRO)
Subject: Re: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you.
Nancy Schriber
Chair, Maricopa County Democratic Party



On Sep 30, 2022, at 2:16 PM, Rey Valenzuela (MCRO) <[REDACTED]> wrote:

Nancy,

I have removed Jessica Mehlman and have added Susan Herman to the approved list.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady)

From: Nancy Schriber <[REDACTED]>
Sent: Friday, September 30, 2022 12:46 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Fwd: Hand Auditors for the November Election

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey—

I did hear back from Jessica Mehlman who will be unable to help with the hand audit. I did hear from a very involved volunteer who has done the hand audit in the past and

would like to be added to your list—Susan Herman. Susan lives at [REDACTED]
[REDACTED] and her cell is [REDACTED] Her email is [REDACTED]

I just noticed that Ross Mehlman-- can do the hand audit if you need him. [email:](#)
[REDACTED]

Thank you,

Nancy Schriber

From: Jessica Mehlman <[REDACTED]>
Subject: Re: Hand Auditors for the November Election
Date: September 23, 2022 at 4:23:10 PM MST
To: Nancy Schriber <[REDACTED]>

I'm so sorry. I'm unable to do this. I will have guests in town that weekend. However, my husband is available, Ross Mehlman He can be reached at [REDACTED]

Sent from Jessica Mehlman's iPhone

From: Rey Valenzuela (MCRO) <[REDACTED]>
Sent: Thursday, September 22, 2022 3:41 PM
To: Nancy Schriber
Subject: RE: Hand Auditors

I can and will add you and Patti.

I have your email as "[REDACTED]" and we use email to send the appointment notices to all board members. Is this then the email to include when that goes out?

Also, can you get me Patti's **email address** to use or list in the spreadsheet and I need to locate her voter record, so need either **DOB or address** to search for her record.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](https://www.maricopa.gov/BeBallotReady)

From: Nancy Schriber <[REDACTED]>
Sent: Thursday, September 22, 2022 2:57 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Re: Hand Auditors

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi Rey,

Absolutely we don't have to recruit anyone else. I just wanted you to know I could if you needed more folks.

I am also prepared to help so I experience the hand audit too. I think my first vice chair might like to participate as well. Can you add us both to the list.

Nancy Schriber and Patti O'Neil

If ok with you I will send out an email and let your list of hand auditors(the ones you contacted) know the date. Can you confirm the time. I will also tell them that you will send an official email 10 or so days before the election.

Please reach out with any further instructions. I want to be helpful and know how busy you are.

Thank you,

Nancy

On Thu, Sep 22, 2022 at 10:33 AM Rey Valenzuela (MCRO) <[REDACTED]> wrote:

Nancy,

Truth be told we would prefer using those that have already assisted for the August Primary Hand Count instead of sending a new survey ask, unless you are saying this is going to those folks that did indeed participate?

I have attached a list of over We have 53 individuals that you submitted that either participated in the August Primary Hand Count (40 total) that indicated during that endeavor that they would like to come back and assist with the November General Hand Count (to be held on Saturday, November 12). In addition I listed thirteen (13) other individuals that contacted me to indicate they could not assist for the August Primary due to unforeseen circumstances but would and wanted to assist for the November General Hand Count.

That is a total of 53 participants and logistically we only need a maximum of 46 total to appear.

I feel that with this list of 53, that we would have more than enough even if some happen to at last minute is not able to participate. We cannot accommodate for more than 46 as we only have 31 boards to fill to review the 26 EV Batches and 5 Vote Centers that will be audited (31 total batches/Vote Center Bags allocate).

If I may suggest that instead of sending a survey out to NEW possible participants survey, if you can look at the attached and see if these folks are acceptable as appointees, and if yes, then we are set and I can use this as your approved list to reach out to these past and few new Hand Count Board Members.

Will await your response and we can go from there.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>

Sent: Wednesday, September 21, 2022 5:53 PM

To: Rey Valenzuela (MCRO) <[REDACTED]>

Subject: Hand Auditors

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Hi,

I know this is early but I want to make sure my people show up this time. I am going to push form out in next few weeks but please let me know how I can help.

Thank you,

Nancy Schriber
Chair, Maricopa County Democratic Party

[REDACTED]



From: Nancy Schriber <[REDACTED]>
Sent: Thursday, September 22, 2022 2:57 PM
To: Rey Valenzuela (MCRO)
Subject: Re: Hand Auditors

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Nancy Schriber and Patti O'Neil

If ok with you I will send out an email and let your list of hand auditors(the ones you contacted) know the date. Can you confirm the time. I will also tell them that you will send an official email 10 or so days before the election.

Please reach out with any further instructions. I want to be helpful and know how busy you are.

Thank you,

Nancy

On Thu, Sep 22, 2022 at 10:33 AM Rey Valenzuela (MCRO) <[REDACTED]> wrote:

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Will await your response and we can go from there.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>

Sent: Wednesday, September 21, 2022 5:53 PM

To: Rey Valenzuela (MCRO) <[REDACTED]>

Subject: Hand Auditors

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Thank you,

Nancy Schriber
Chair, Maricopa County Democratic Party



From: Nancy Schriber <[REDACTED]>
Sent: Thursday, September 22, 2022 3:42 PM
To: Rey Valenzuela (MCRO)
Subject: Re: Hand Auditors

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Yes that email is great. Patti is checking. It might be her moms memorial service. Will keep you posted.

On Thu, Sep 22, 2022 at 3:40 PM Rey Valenzuela (MCRO) <[REDACTED]> wrote:

I can and will add you and Patti.

I have your email as "[REDACTED]" and we use email to send the appointment notices to all board members. Is this then the email to include when that goes out?

Also, can you get me Patti's **email address** to use or list in the spreadsheet and I need to locate her voter record, so need either **DOB or address** to search for her record.

Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>
Sent: Thursday, September 22, 2022 2:57 PM
To: Rey Valenzuela (MCRO) <[REDACTED]>
Subject: Re: Hand Auditors

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Nancy Schriber and Patti O'Neil

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Nancy

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

[510 South 3rd Avenue, Phoenix, Arizona 85003](#)

Phone: [REDACTED] | Fax: [REDACTED]

Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Nancy Schriber <[REDACTED]>

Sent: Wednesday, September 21, 2022 5:53 PM

To: Rey Valenzuela (MCRO) <[REDACTED]>

Subject: Hand Auditors

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Hi,

I know this is early but I want to make sure my people show up this time. I am going to push form out in next few weeks but please let me know how I can help.

Thank you,

Nancy Schriber
Chair, Maricopa County Democratic Party

[REDACTED]



From: [Mickie Niland](#)
To: [Rey Valenzuela \(MCRO\)](#)
Subject: Re: Hand count Question
Date: Monday, October 3, 2022 10:17:41 PM

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Thank you!

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Mon, Oct 3, 2022 at 10:09 PM Rey Valenzuela (MCRO)

<[REDACTED]> wrote:

Mickie,

Vote Center workers can participate as Hand Count Board Members because that task would be done by the day we would be conducting the audit (Saturday, November 12).

However, for workers that are already participating in the various tasks here at MCTEC, we very well may be performing those tasks up to and through that Saturday. We then would not want to pull people from those critical tasks.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of Maricopa County Recorder
510 South 3rd Avenue
Phoenix, Arizona 85003
Phone: [REDACTED]
Web: www.Maricopa.Vote

On Oct 3, 2022, at 10:01 PM, Mickie Niland <[REDACTED]> wrote:

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Rey,

May people who are vote center workers on election day or MCTEC workers also be on our hand count team?

Thank you,

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



From: Aaron Flannery - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 3:30 PM
To: Rey Valenzuela - RISCX
Subject: Re: Recorder's Association Special Meeting

Would this need to be voted on by EOA or the County Recorders?

Get [Outlook for iOS](#)

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:24:54 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Agree, but my proposal is for future use, and even if unable to use a Clear Ballot solution for NOV 2022 GENERAL, we should seek out that ability for 2024 and beyond.

Reynaldo Valenzuela Jr., CERA
Director of Elections (Mail-In Voting & Election Services)
Office of the Maricopa County Recorder
510 South 3rd Avenue, Phoenix, Arizona 85003
Phone: [REDACTED] | Fax: [REDACTED]
Are you ready to vote? Visit [BeBallotReady.Vote](#)

From: Janine Petty - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:37 AM
To: Rey Valenzuela - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

Just a comment. I don't believe Clear Ballot is certified for use in our state. We require EAC certification as well as state certification.

From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 11:12 AM
To: Stephen Richer - RISCX <[REDACTED]> Aaron Flannery - RISCX
<[REDACTED]> Darron Moffatt - RISCX <[REDACTED]> Ilene Haber -
RISCX <[REDACTED]> Janine Petty - RISCX <[REDACTED]> Leslie Hoffman
(MCRO) <[REDACTED]>
Subject: RE: Recorder's Association Special Meeting

I have two asks. Both dealing with RECOUNTS as it relates to being able to do a recount or retabulating on another EAC Certified system (i.e. Clear Ballot) and the other is in relations to the

subsequent 'Hand Count' that follows a RECOUNT and look to make it match the current 'Hand Count' for the regular election.

RECOMMENDATION 1: UTILIZE 3RD PARTY EAC CERTIFIED TABULATION EQUIPMENT TO RECOUNT:

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Office of the Maricopa County Recorder

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Phone: [REDACTED] | Fax: [REDACTED]

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Sent: Thursday, August 25, 2022 12:58 PM
To: Janine Petty - RISCX
Subject: RE: Recorder's Association Special Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

That's what I was wondering.

Leslie M. Hoffman

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111 S. 3rd Ave.
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From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 4:36 PM
To: Aaron Flannery - RISCX
Subject: RE: Recorder's Association Special Meeting

I do not know the workings as far as that goes for each county (e.g. sometimes the Recorder is the sole entity overseeing tabulation, sometimes it is the Board).

Will defer to you and the Recorder take on best place and appropriate place to present for consideration (i.e. EOA or County Recorders).

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From: Aaron Flannery - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 3:30 PM
To: Rey Valenzuela - RISCX <[REDACTED]>
Subject: Re: Recorder's Association Special Meeting

Would this need to be voted on by EOA or the County Recorders?

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From: Rey Valenzuela - RISCX <[REDACTED]>
Sent: Thursday, August 25, 2022 12:24:54 PM
To: Janine Petty - RISCX <[REDACTED]> Stephen Richer - RISCX
<[REDACTED]> Aaron Flannery - RISCX <[REDACTED]> Darron Moffatt -
RISCX <[REDACTED]> Ilene Haber - RISCX <[REDACTED]> Leslie Hoffman
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Subject: RE: Recorder's Association Special Meeting

Agree, but my proposal is for future use, and even if unable to use a Clear Ballot solution for NOV 2022 GENERAL, we should seek out that ability for 2024 and beyond.

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Reynaldo Valenzuela Jr., CERA

Director of Elections (Mail-In Voting & Election Services)

Office of the Maricopa County Recorder

510 South 3rd Avenue, Phoenix, Arizona 85003

Phone: [REDACTED] | Fax: [REDACTED]

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From: Kori Lorick <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:34 AM
To: Scott Jarrett - RISCX
Cc: Joseph La Rue ([REDACTED]) Megan Gilbertson - RISCX
Subject: Re: Recount Training Planning

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Hi Scott, you each have about 10 minutes. We'll be sharing information on coordination and planning for statewide/federal/legislative recounts. Given our limited time, I'm planning on this conversation to continue in the next countywide call.

Thanks!
Kori

From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:16 AM
To: Kori Lorick <[REDACTED]>
Cc: Joseph La Rue ([REDACTED]) <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
Subject: RE: Recount Training Planning

Hello Kori,

Do each Joe, Megan, and I have 10-15 minutes? Or do the three of us combined have 10-15 minutes total? Also, is the SOS going to present anything in addition to what is listed below?

Thank you,
Scott

From: Kori Lorick <[REDACTED]>
Sent: Monday, September 5, 2022 3:02 PM
To: Joseph La Rue ([REDACTED]) <[REDACTED]> Scott Jarrett - RISCX <[REDACTED]> Megan Gilbertson - RISCX <[REDACTED]>
Subject: Recount Training Planning

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- When to start messaging
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From: Megan Gilbertson - RISCX <[REDACTED]>
Sent: Tuesday, September 6, 2022 8:55 AM
To: 'Kori Lorick'; Scott Jarrett - RISCX
Cc: Joseph La Rue ([REDACTED])
Subject: RE: Recount Training Planning

Thanks, Kori. I have a hold on my calendar for this, but I don't yet have a meeting invite with the virtual meeting info. Could you send that over? Thank you!

Megan Gilbertson

Communications Director | Maricopa County Elections Department
510 South 3rd Avenue, Phoenix, Arizona 85003

Desk: [REDACTED] | Cell: [REDACTED]

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[BeBallotReady.Vote](#) | [TengaBoletaLista.Voto](#)

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Thanks!

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From: Scott Jarrett - RISCX <[REDACTED]>
Sent: Friday, September 16, 2022 12:28 PM
To: Kori Lorick; Marra, Lisa M
Cc: Tiffany Anderson; Kristi Passarelli - RISCX
Subject: RE: Recount- ES&S counties

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This does not consider vote for 2 contests in the House which could cause a few more LDs to be in play for a recount. Also, candidates matter so there may be other contests that also trigger based on the specific contests.



Thank you,

Scott

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Sent: Thursday, September 15, 2022 2:09 PM
To: Marra, Lisa M <[REDACTED]>
Cc: Scott Jarrett - RISCX <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: Re: Recount- ES&S counties

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Sent: Thursday, September 15, 2022 1:52 PM
To: Kori Lorick <[REDACTED]>
Cc: Scott Jarrett <[REDACTED]> Tiffany Anderson
<[REDACTED]> Kristi Passarelli - RISCX <[REDACTED]>
Subject: RE: Recount- ES&S counties

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L

Lisa M. Marra, CERA, CPM
Director of Elections

[REDACTED]
[REDACTED]
[REDACTED] Phone
[REDACTED] (fax)
[REDACTED] (cell)

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From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 8:23 AM
To: Constance Hargrove <[REDACTED]> Tiffany Anderson
<[REDACTED]> [REDACTED]
<[REDACTED]> Allen Tempert <[REDACTED]> Rayleen Richards
<[REDACTED]> Marra, Lisa M <[REDACTED]> Eslir Musta
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<[REDACTED]> Bianca Figueroa <[REDACTED]> Virginia Ross
<[REDACTED]>
Cc: Christine Dyster <[REDACTED]>
Subject: Recount- ES&S counties

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As I mentioned yesterday, we're working on a guidance document and will circulate that in the coming weeks. If there are other things that would be helpful, please let me know.

Thank you,
Kori

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From: Kori Lorick <[REDACTED]>
Sent: Thursday, September 15, 2022 2:12 PM
To: Marra, Lisa M
Cc: Scott Jarrett; Tiffany Anderson; Kristi Passarelli - RISCX
Subject: Re: Recount- ES&S counties

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Sent: Thursday, September 15, 2022 1:52 PM
To: Kori Lorick <[REDACTED]>
Cc: Scott Jarrett <[REDACTED]> Tiffany Anderson
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Lisa M. Marra, CERA, CPM
Director of Elections
[REDACTED]
[REDACTED]

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Sent: Friday, September 16, 2022 1:01 PM
To: Scott Jarrett - RISCX; Kori Lorick
Cc: Tiffany Anderson; Kristi Passarelli - RISCX
Subject: RE: Recount- ES&S counties

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Thank you, Scott, for doing the math. I anticipate CD6 and a Mayor's Race in Sierra Vista happening here. Throw one more in for statewide and that's a Christmas miracle to look forward to. :(

L

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CAUTION: EXTERNAL EMAIL*

This email is going to all counties that use ES&S. I asked Damon about programming the equipment to outstack ballots by contest, and he didn't think this was possible. If any of you have ideas about how to identify ballots subject to a recount, please share with the group. This will be important if you need to conduct a hand count audit of the recounted contest. As we discussed yesterday, vote center counties would need to hand count a random 2% of the ballots cast for that contest. A few things to keep in mind:

- If your county only has one CD or one LD, and that district goes to a recount, then you are ok (2% would be all of the ballots).
- Pinal/Apache: you'll need to do a random sample of 5% of precincts (instead of 2% of all ballots) with that district and what that means for your early ballots. The equipment should be able to outstack by precinct, so that might be an option to explore.
- If your political parties don't request/supply people for the hand count, it can be canceled, but we should all prepare just in case.

As I mentioned yesterday, we're working on a guidance document and will circulate that in the coming weeks. If there are other things that would be helpful, please let me know.

Thank you,
Kori

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From: Scott Jarrett - RISCX
Sent: Sunday, September 25, 2022 12:54 PM
To: 'Mickie Niland'
Subject: 9/23 Status Update - Poll Worker Hiring - GOP List
Attachments: Republican Party Poll Worker List 09.23.22.xlsx

Hello Mickie,

I've attached a hiring status update for the list of the individuals that you submitted to work as poll workers. We've added several columns showing the mode of contact (phone/email) and the dates we sent the email or made the phone call. We also captured notes from our contact attempts. All of this information is documented in columns I through S of the attached Excel workbook. So far, we have hired 204 of the 483 individuals that you submitted to work as a poll worker. We also hired or are in the process of hiring another 13 from this list to work at MCTEC. With 44% of the list accepting a position, it looks like the notices that you sent to everyone on the list helped significantly with them being aware of and on the lookout for our emails and calls. Thank you!

Below are the reasons why the others from your list have not been hired.

- 139 so far have not responded to our outreach attempts. For most of the individuals, we have attempted to contact them on three separate days ranging from September 15 – September 23. There are about 20 individuals that we only attempted to contact twice. We'll make one more attempt to contact these ~20 individuals. For the remaining individuals that we've already made three contact attempts and for the individuals that indicated they are undecided about whether to work or not, we'll wait for them to contact us back. To identify these individuals, please see column R. They will have a comment of "3 Contacts – No Response (If Interested, Individual Needs to Contact us Back)" or "Waiting on a Response". If we have a shortage of Republicans at any of our locations, we may circle back and begin contacting these individuals again. Since your prior emails were effective, you may want to send these 139 individuals another email letting them know to check their voicemail or emails.
- 82 declined our offer due to the individual no longer being available. To identify these individuals, please see column R with a comment "Individuals Declined, Not Available". Most of these individuals have additional notes in Column S that detail our conversation.
- 39 Declined our offer due to the individual preferring to work as an observer. To identify these individuals, please see column R with a comment "Individuals Declined, Working as Observer". Most of these individuals have additional notes in Column S that detail our conversation.
- 6 Individuals have a unique situation (e.g., Pinal County Resident, changed political parties, quit after being hired, other). If you have questions about these specific situations, we can discuss at our meeting on Thursday.

We are actively working to hire MCTEC workers from your other lists. I'll send you a MCTEC Hiring update later this week.

Thank you,
Scott

V - Hired for MCTEC Position	38
N - Declined Offer	14
M - Offered PW Position	10
Waiting on Response	30
Total	62

Submitted Board	Name (Full Legal Name: First, Middle, Last)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Hired (Y/N)	Notes/Status
Receiving Inspection Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	No to SEB. Offered Ballot Processing and Ballot Curing
Receiving Inspection Board	Kerry Pleseer	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/12
Receiving Inspection Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Receiving Inspection Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Called back on 9/27 - Redacted
Receiving Inspection Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP 9/23
Receiving Inspection Board	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Not able to commit 100%
Receiving Inspection Board	Nader Yousef Mickal	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing on 9/26
Receiving Inspection Board	Lois Shupart	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Sent to Sushriya for poll worker
Receiving Inspection Board	Brian Connolly	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only Election Day; Sent to Sushriya for poll worker Hired AS PW
Receiving Inspection Board	Cecisse Natta	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14 - Redacted
Receiving Inspection Board	Dustin Landstrom	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail; EMAILED on 9/9; Emailed again 9/26
Receiving Inspection Board	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only available ED- Sent to Sushriya for poll worker
Receiving Inspection Board	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/12 for SIG VER
Receiving Inspection Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
EV/Prov Processing Board	Kelly Pullano	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing position
EV/Prov Processing Board	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered SEB, unable to accept. Offered BP - will call back needs to check availability.
EV/Prov Processing Board	Sharon Ady	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Informed Recruiter that she wishes to be an observer
EV/Prov Processing Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Redacted
EV/Prov Processing Board	Kerry Pleseer	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/12
EV/Prov Processing Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Calling back at 2 PM at work - Hired for BP on 9/14
EV/Prov Processing Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Left Voicemail; EMAILED on 9/9; Emailed again 9/26 - Called back on 9/27 - Redacted
EV/Prov Processing Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/23
EV/Prov Processing Board	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Not able to commit 100%
EV/Prov Processing Board	Nader Yousef Mickal	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing on 9/26
EV/Prov Processing Board	Lois Shupart	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Sent to Sushriya for poll worker
EV/Prov Processing Board	Brian Connolly	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only Election Day; Sent to Sushriya for poll worker Hired AS PW
EV/Prov Processing Board	Cecisse Natta	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14 - Redacted
EV/Prov Processing Board	Dustin Landstrom	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail; EMAILED on 9/9; Emailed again 9/26
EV/Prov Processing Board	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Only available ED- Sent to Sushriya for poll worker
EV/Prov Processing Board	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/12 for SIG VER
EV/Prov Processing Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
EV/Prov Processing Board	Susan Pruitt	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
EV/Prov Processing Board	Leslie Jean Arison	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
EV/Prov Processing Board	Natasha Longee	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for SEB on 9/28
EV/Prov Processing Board	Mary Stevens	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail; EMAILED on 9/9; Emailed again 9/26
EV/Prov Processing Board	Vicki Speranske	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Only interested in un-paid positions, informed her of observer position
EV/Prov Processing Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Cannot commit to the schedule
EV/Prov Processing Board	Mike Steiner	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Cannot commit to the schedule
EV/Prov Processing Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Left Voicemail; Hired for BP on 9/23
EV/Prov Processing Board	John Shewsbury	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/12
EV/Prov Processing Board	Leonard Michaels	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail; EMAILED on 9/9; Emailed again 9/26
EV/Prov Processing Board	Catherine Speaks	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Left Voicemail; EMAILED on 9/9; Emailed again 9/26
EV/Prov Processing Board	Don Hatt	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Unable to commit to schedule this year
EV/Prov Processing Board	Carrie Wendle	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired 9/19 for Ballot Curing
EV/Prov Processing Board	JAMES DONALD LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Wife and James Hired for BP on 9/14
EV/Prov Processing Board	David L. Wilson	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Previous commitments 10/19-23 and 10/30-11/4
EV/Prov Processing Board	Alan Robert Gaugert	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Adj/Duplication Board	Delia Athey	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired in Adjudication
Adj/Duplication Board	Mary Stevens	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/22
Adj/Duplication Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/23
Adj/Duplication Board	Vicki Speranske	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/24
Adj/Duplication Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/25
Adj/Duplication Board	Mike Steiner	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/26
Adj/Duplication Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/27
Adj/Duplication Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will attempt to reach out and hire 10/7/28
Adj/Duplication Board	Kevin Vanderjack	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Will discuss position with wife and will call back
Adj/Duplication Board	Robert Church	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Adjudication
Adj/Duplication Board	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Called 10/7/22 and left voicemail - Awaiting response
Adj/Duplication Board	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
Adj/Duplication Board	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as Poll Worker
Adj/Duplication Board	Brittany Green	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as adjudicator
Adj/Duplication Board	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Adj/Duplication Board	Kelly Pullano	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Ballot Curing
Adj/Duplication Board	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered SEB, unable to accept. Offered BP - will call back needs to check availability.
Adj/Duplication Board	Sharon Ady	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Wants to be an Observer
Central Counting Board	Delia Elizabeth Athey	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Delia does not have the availability to take on positions on our EV safe. She can be contacted for a poll worker position.
Central Counting Board	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired in Adjudication
Central Counting Board	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	No to SEB. Offered Ballot Processing and Ballot Curing
Central Counting Board	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14
Central Counting Board	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Contracting for Election Night	Cannot commit to schedule
Central Counting Board	Mike Steiner	Redacted	Redacted	Redacted	Redacted	Contracting for Election Night	Cannot commit to schedule
Central Counting Board	Donna Malik	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Called back on 9/27 - Redacted
Central Counting Board	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP 9/23
Central Counting Board	Victoria Elizabeth Speranske	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Only interested in un-paid positions, informed her of observer position
Central Counting Board	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Needs to review calendar and get back to us regarding availability.
T-Tech	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as Adjudicator
T-Tech	GLORIA S. WICKINGSTAD	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Sent email awaiting response/unable to contact via phone as it is disconnected
Ballot Courier	Lauri Grovich	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Offered BP - will call back needs to check availability.
Ballot Courier	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Resistant to commit to a position with consecutive working days due to how husband may react to surgery
Ballot Courier	Bob McBride	Redacted	Redacted	Redacted	Redacted	Waiting on Response	email and called - awaiting response
Ballot Courier	Linda McBride	Redacted	Redacted	Redacted	Redacted	Waiting on Response	email and called - awaiting response
Ballot Courier	David Kenneth Winstanley	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as Ballot Courier since the Primary 2022 Election
Ballot Courier	Dana L Lurge	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Spoke to Dana on the phone - informed us it wasn't a good time to speak and would call back - awaiting call back
Warehouse Worker	Benjamin Renee Thierry Dumazel	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired in Adjudication
Snag Board	Charmaine DeRo Roth	Redacted	Redacted	Redacted	Redacted	N - Other	On the Ballot
Snag Board	James Alan Roth	Redacted	Redacted	Redacted	Redacted	N - Declined Offer	Was a driver in the 2022 Primary and informed us that he could not come back for the General Elections due to some political obligations
Snag Board	Linda J. Busam	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP
Snag Board	Janice Peters Afford	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as an Inspector at a vote center
Audit Board	Robert Church	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for Adjudication
Audit Board	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Called 10/7/22 and left voicemail - Awaiting response
Audit Board	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Waiting on Response	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
Audit Board	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	M - Offered PW Position	Hired as Poll Worker
Audit Board	Brittany Green	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired as adjudicator
Audit Board	DENISE JOY LOCKWOOD	Redacted	Redacted	Redacted	Redacted	Y - Hired for MCTEC Position	Hired for BP on 9/14

Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status	Note	
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	No to SEB, Offered Ballot Processing and Ballot Curing	Mask/Vaccination/ Hesitant to commit to a position with consecutive working days due to how husband may react to surgery	
	Kerry Ploeser	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/12		
	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14		
	Donna Malik	Redacted	Redacted	Redacted	Redacted	Called back on 9/27 Redacted		
	Kristin Vail	Redacted	Redacted	Redacted	Redacted	Hired for BP 9/23		
	JENNIFER ARROYO	Redacted	Redacted	Redacted	Redacted	ot able to commit 100%		
	Nader Youssef Mickail	Redacted	Redacted	Redacted	Redacted	hired for Ballot Curing on 9/26		
	Lois Shugar	Redacted	Redacted	Redacted	Redacted	Sent to Sushriya for poll worker		
	Brian Connely	Redacted	Redacted	Redacted	Redacted	Only Election Day; Sent to Sushriya for poll worker HIRED AS PW		
	Ceresse Nada	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14- Handicapped plate/plaque		
	Dustin Landasora	Redacted	Redacted	Redacted	Redacted	Lsh. Voicemail: EMAILED on 9/15; Emailed again 9/26		
	Carol Ann Rogala	Redacted	Redacted	Redacted	Redacted	Only available ED- Sent to Sushriya for poll worker		
	Janice M. Small	Redacted	Redacted	Redacted	Redacted	Hired 9/12 for SIG VER		
	Nancy Jo Warming	Redacted	Redacted	Redacted	Redacted	Needs to review calendar and get back to us regarding availability.		

Applicant Submital #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Election General	Central Board or Vote Center Poll Worker) Preferred Information	Notes	Status
	Barbara Jean Melor	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SEB
	Bonnie Sue England	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for SEB
	Ann Marie Pyles	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SIG VER PM
	Shari Fallaiah Sue Lopez	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SEB- Redacted
	Jenna Schuler	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for Ballot Curing
	Linda J. Busam	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for Ballot Processing
	Delores R McLaughlin	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Returning for Ballot Processing
	James Thornton	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Called multiple times
	Jane Thornton	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Called multiple times
	ELLEN LOUISE GROSS	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Interested in Ballot Courier
	Jarhice Lynne Krypser	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for SIG VER
	Kelly Pullard	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Hired for Ballot Curing
	Robert T. Fitzgerald	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	Not available
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	General	Special Election Board	After special board positions are full please consider for other election boards.	No to SEB, Offered Ballot Processing and Ballot Curing

[illegible]

[illegible]

[illegible]

Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status	Additional Notes
	NAME	VOTER ID	PHONE	EMAIL	ADDRESS		
	Delia Elizabeth Athey	Redacted	Redacted	Redacted	Redacted	Delia does not have the availability to take on positions on our EV side. She can be contacted for a poll worker position.	
	Benjamin Dumazel	Redacted	Redacted	Redacted	Redacted	Hired in Adjudication	
	Patricia Fitzgerald	Redacted	Redacted	Redacted	Redacted	No to SEB. Offered Ballot Processing and Ballot Curing	Redacted
	Michael T. Harris	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14	
	Brian Steiner	Redacted	Redacted	Redacted	Redacted	Cannot commit to schedule	
	Milka Steiner	Redacted	Redacted	Redacted	Redacted	Cannot commit to schedule	
	Donna Malik	Redacted	Redacted	Redacted	Redacted	Called back on 9/27 Not available due to cost of driving to and from	
	Kristin Vaill	Redacted	Redacted	Redacted	Redacted	Hired for BP 9/23	
	Victoria Elizabeth Speranske	Redacted	Redacted	Redacted	Redacted	Only interested in un-paid positions, informed her of observer position	
	Nancy Jo Wilming	Redacted	Redacted	Redacted	Redacted	Needs to review calendar and get back to us regarding availability.	

[illegible]

[illegible]

[illegible]

	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	
Applicant Submittal #	Charmaine Del Re Roth	Redacted	Redacted	Redacted	Redacted	?? On Ballot
	James Alan Roth	Redacted	Redacted	Redacted	Redacted	Was a driver in the 2022 Primary and informed us that he could not come back for the General Elections due to some political obligations
	Linda J. Buzam	Redacted	Redacted	Redacted	Redacted	Hired for BP
	Jamie Peters Afford	Redacted	Redacted	Redacted	Redacted	Hired as an Inspector at a vote center

Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status
	Robert Church	Redacted	Redacted	Redacted	Redacted	Hired for Adjudication
	Jane N. Bonk	Redacted	Redacted	Redacted	Redacted	Called 10/7/22 and left voicemail - Awaiting response
	Kerry M. Barber	Redacted	Redacted	Redacted	Redacted	Hired for SEB - Has not completed application as requested by the recruiter in order to move forward with the hire
	Angela Marie Kibble	Redacted	Redacted	Redacted	Redacted	Hired as Poll Worker
	Brittany Green	Redacted	Redacted	Redacted	Redacted	Hired as adjudication
	DEANISE JON LOCKENWOOD	Redacted	Redacted	Redacted	Redacted	Hired for BP on 9/14

Applicant Submittal #	Name (Full Legal Name: First, Middle, Last) (Required Information)	Voter ID (Required Information)	Phone # (Required Information)	Email (Required Information)	Residential Address (Required Information)	Notes/Status
	KEVIN ANTHONY GALLAGHER	Redacted	Redacted	Redacted	Redacted	Not interested in working
	GINA MARIE SWOBODA	Redacted	Redacted	Redacted	Redacted	hired to be on Accuracy board by Mickie
	Jamie Peters Alfrod	Redacted	Redacted	Redacted	Redacted	Hired as an Inspector at a vote center

From: Scott Jarrett - RISCX
Sent: Saturday, October 1, 2022 10:57 AM
To: 'Mickie Niland'
Subject: EV Processing Boards & Special Election Boards - Update
Attachments: REPS- BP.xlsx

Hello Mickie,

As we discussed on Thursday, we've have hired 13 of the individuals that you submitted to work as an Early Processing Board or Provisional Processing Board. Below is a summary and attached is the detail from our contact efforts to hire all 33.

- We Hired 9 for Ballot/Provisional Processing
- We Hired 4 for Curing / Signature Verification
- Based on the individuals request, we went 3 to offer a poll worker position through by our vote center recruiters
- 17 Others have not responded or declined our offers

For the Special Election Boards (SEB), we have been able to hire 6 Republicans to serve in the capacity. This leaves us one Republican short of our goal to hire seven SEB boards comprised of both a Republican and Democrat. Below are the individuals that we've hired so far. I'm waiting on confirmation from our team about Kerry Barber.

Name	Voter ID	Notes
Barbara Jean Mellor		Hired for SEB
Bonnie Sue England		Returning for SEB
Sheri Falisa Sue Lopez		Hired for SEB
Natasha Longee		Hired for SEB
Mark Elias		Hired for SEB
Michael Reed Farnsworth		Hired for SEB
Michael Brasier		Hired for SEB

We are begun reaching out to the other individuals from your other lists. I don't yet have the details on how many have been hired or not yet responded.

Thank you,
Scott

From: Scott Jarrett (MCRO)
Sent: Monday, October 10, 2022 6:01 PM
To: 'Mickie Niland'
Subject: MCTEC Staffing - County GOP Submittals
Attachments: 10.7.22 Republican Party Other Board Tabs from Mickie.xlsx

Hello Mickie,

Of the 126 individuals that you submitted to work at MCTEC, we've hired 50. The remaining fell into the following categories.

- 26 Declined our offer or quit after being hired
- 11 were offered a position as a poll worker due to their preference to work at a voting location or for a shorter duration
- 36 waiting on a response
- 2 Contacting for election night
- 1 Other

See attached list. Let me know if you have any questions.

Thank you,
Scott

From: Scott Jarrett (MCRO)
Sent: Friday, October 7, 2022 8:03 AM
To: 'Mickie Niland'
Cc: Ken Sampson
Subject: RE: FW: MCRC Election Board Appointments 8.10.22

Hello Mickie,

Mackenzie Kirby (VID – [REDACTED]) is a male and who we would like to use along with Mr. Davies (VID – [REDACTED]) until Michael Brasier and Kerry Barber can start. Michael Farnsworth is not coming back, the email string below is referring to Michael Brasier who originally committed to starting this week, but then delayed his start date until October 19. .

We have been working with temporary workers for many years, and shift work does not improve our chances of hiring and having people available when we need them. Instead, it creates more opportunities for failure. You've described some of these very challenges to me with recruiting observers, who sometimes volunteer for shorter shifts or only a couple days a week. Allowing shift work may or may not make it easier to find someone initially, but on the back end it adds more people that quit during the process, more complexity in managing schedules, more people that call out sick for their originally scheduled workday, more payroll to manage, and more administrative errors. In short, it add many more opportunities for failure.

The health and safety protocols do add an extra challenge when recruiting Republicans. This is the only position that we are hiring that has this requirement and that is because the SEB must adhere when entering these hospitals, assisted living centers, and nursing homes. We don't require our SEB board members to wear masks or conduct rapid tests when onsite at our MCTEC facility or other Election Department buildings. These are requirements that any person visiting a patient or working in a hospital, nursing home, or assisted living centers would be required to adhere to regardless of political party affiliation.

There are a lot of registered Republicans in Maricopa County. With sufficient lead time, we would have been able to recruit and fill these SEB positions with Republicans that could meet our hiring needs. We are now very late in the cycle and without a lot of time to backfill Michael Farnsworth's vacancy. In the meantime, well ask Linda to assist.

Thank you,
Scott

From: Mickie Niland <[REDACTED]>
Sent: Thursday, October 6, 2022 11:49 PM
To: Scott Jarrett (MCRO) <[REDACTED]>
Cc: Ken Sampson <[REDACTED]>
Subject: Re: FW: MCRC Election Board Appointments 8.10.22

Caution: This email originated from outside of Maricopa County. Do not click links or open attachments unless you recognize the sender, expect this communication, and know the content is safe.

Scott,

I am sorry for the late response. I have been away from the computer since 12:45pm.

I have emailed both Kerry Barber and Natasha Longee and will call them both in the morning to see what is delaying their application process. The email thread shows Michael Farnsworth as possibly coming back. Is that true?

Also, the VID number for Mackenzie Kriby(is this spelling correct) seems to be wrong. I couldn't find "her" in my platform. Pat did a male Mackenzie David Kirby, in the Voter files in our portal. Can you check on that number and get back to me.

Can you use Linda Busam on an emergency basis? You used her in the Primary.

This has been a little unreal trying to find people who fit all the requirements for this job. I have emailed almost everyone who I had submitted names to work anywhere in MCTEC asking them if they qualified and to switch positions.

I seriously feel that due to the mask requirements that you say are outside of your control, that you need to loosen up on the rigid full time work requirements and allow some part time job sharing to increase the pool of possibilities that can participate. I feel that some of your requirements are process preferences and that is making this more difficult.

Mickie Niland
Chairwoman
Maricopa County Republican Committee
<https://maricopagop.org/>



On Thu, Oct 6, 2022 at 1:00 PM Scott Jarrett (MCRO) <[REDACTED]> wrote:

Mickie - Can you contact Natasha Longee and Kerry Barber and let them know they need to complete their application so we can move them through the onboarding and hiring process? Also, Michael Brasier has now delayed his start date until October 17.

With Michael Farnsworth quitting and the late starts of Kerry Barber and Michael Brasier, we are now short three Republican SEBs for the first week of early voting with. We already have well over 100 requests for SEB appointments and are now forced to start scheduling them after October 19, when we would have had availability to schedule them starting October 12 if we had the full number of Republican SEB members. Because we are having to move these early requests to later in the cycle, this may result in our SEBs not being available to serve voters that request the service later in the cycle.

I'm asking that you allow us to use Mr. Davies (VID – [REDACTED]) until Michael Brasier and Kerry Barber are able to start on October 19. Also, we have a Republican temporary staff member working with our UOCAVA team. Her name is Mackenzie Kriby (VID – [REDACTED]). We would like to have her step in and assist with SEB appointments if we continue to have a vacancy of Republican SEBs or if one of the Republican SEB members call-in sick.

Thank you,

Scott

From: Anita Esquivel (MCRO) <[REDACTED]>
Sent: Thursday, October 6, 2022 9:52 AM
To: Celia Nabor (MCRO) <[REDACTED]> Scott Jarrett (MCRO) <[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez (MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>
Cc: Monica Murray (MCRO) <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello Everyone,

A quick update, Michael has informed me that he has a family matter to give attention to next week and will not be able to start until Oct 17th.

Natasha Longee and Kerry Barber were asked to place an application online, but have not done so yet.

This places us at a stand still on getting their county profile created to transfer them from NEOGOV into Workday and a start date established.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Anita Esquivel (MCRO)

Sent: Wednesday, October 5, 2022 10:52 AM

To: Celia Nabor (MCRO) <[REDACTED]> Scott Jarrett - RISCX

<[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez (MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>

Cc: Monica Murray (MCRO) <[REDACTED]>

Subject: RE: MCRC Election Board Appointments 8.10.22

I have three Reps:

Michael Brasier

Natasha Longee

Kerry Barber

That just passed background. I am working on getting their documents so I can move them on to your team.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]



Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Celia Nabor (MCRO) <[REDACTED]>

Sent: Wednesday, October 5, 2022 10:32 AM

To: Anita Esquivel (MCRO) <[REDACTED]> Scott Jarrett - RISCX

<[REDACTED] Rey Valenzuela (MCRO) <[REDACTED] Eddie Lopez
(MCRO) <[REDACTED] Todd Townsend (MCRO) <[REDACTED]
Cc: Monica Murray (MCRO) <[REDACTED]
Subject: RE: MCRC Election Board Appointments 8.10.22

Thank you for the update Anita. I meant to add Monica on to this email. Do we have other people from Mickie's list that we can connect with?

From: Anita Esquivel (MCRO) <[REDACTED]
Sent: Wednesday, October 5, 2022 10:29 AM
To: Celia Nabor (MCRO) <[REDACTED] Scott Jarrett - RISCX
<[REDACTED] Rey Valenzuela (MCRO) <[REDACTED] Eddie Lopez
(MCRO) <[REDACTED] Todd Townsend (MCRO) <[REDACTED]
Subject: RE: MCRC Election Board Appointments 8.10.22

Michael states he spoke with Monica (did not specify date) that he is not doing well health wise. He has decided to resign from the role.

Best,

Anita Esquivel

Human Resources - Recruiter Lead

Maricopa County Elections Department - Human Resources

510 South 3rd Avenue, Phoenix, Arizona 85003

Office: [REDACTED]

Cell: [REDACTED]

Public Disclosure Notice: This message and any messages in response to the sender of this message may be subject to a public records request.

From: Celia Nabor (MCRO) <[REDACTED]>
Sent: Wednesday, October 5, 2022 10:25 AM
To: Anita Esquivel (MCRO) <[REDACTED]> Scott Jarrett - RISCX
<[REDACTED]> Rey Valenzuela (MCRO) <[REDACTED]> Eddie Lopez
(MCRO) <[REDACTED]> Todd Townsend (MCRO) <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22

Hello team,

Michael Farnsworth (appointed by the party) has not reported to work in two days. Monica has attempted to contact him, and he is not responding. We will need to have all seven boards filled and ready to deploy by next Wednesday.

Anita,

Can you attempt to reach him and see if he responds to you?

Celia

From: Anita Esquivel - RISCX <[REDACTED]>
Sent: Friday, September 9, 2022 1:12 PM
To: Celia Nabor - RISCX <[REDACTED]> Scott Jarrett - RISCX
<[REDACTED]> Rey Valenzuela - RISCX <[REDACTED]> Eddie Lopez -
RISCX <[REDACTED]> Todd Townsend - RISCX <[REDACTED]>
Subject: RE: MCRC Election Board Appointments 8.10.22